



Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O No. 854 dated 6-4-1946)

Regn. No. 217/94

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Chennai-2,
26.08.2019.

To

The Chairman cum Managing Director,
Tamil Nadu Generation and Distribution Corporation Ltd,
144, Anna Salai,
Chennai - 600 002.

Lr. No. TNEBEA/GS/D.91 /2019 dt. .08.2019

Sir,

Sub: Filling up the vacant posts of Director/Operation,
Director/ Generation and Director/ Projects - Early
action requested - Reg.

Vanakkam.

1. The Association expresses its sincere thanks to the CMD for the extreme efforts towards the organization by its welfare of measures for its employees. The Association also expresses its gratitude for timely approval of panels and postings. The vital top posts of Director/ Operation /TANTRANSCO, Director/Projects / TANGEDCO & Director/ Generation TANGEDCO are vacant for the past 4, 2 & 1 months respectively due to retirement of the incumbents on superannuation. It is needless to emphasize on the urgent need for filling up these vacancies at the earliest in the interest of the organization.

2. These Post of Directors is the highest level of posts that can only be reached by the CE (Electrical) only select engineers could attain the opportunity to reach these



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2. These Post of Directors is the highest level of posts that can only be reached by the CE (Electrical) only select engineers could attain the opportunity to reach these posts. It is to be stated that TNEB ltd / TANGEDCO & TANTRANSCO are executing many major projects which are unique in nature for the welfare of the public at large and earned a reputed name. Posting of Director (Projects) is vital to monitor the ongoing projects and to bring the projects in time so as to avoid time and cost overrun. In the recent past by the dynamic supervision & efficient guidance of the Directors in the specific area, has completed the projects in the specified time by which earned a reputation
3. Present day management of Grid and load dispatch operator is most challenging with the association of green energy. Director (Operation) is vital post to monitor the systems, managing the demand & supply, Load dispatch and managing the uninterrupted power supply.
4. Director (Generation) is very important to monitor all the existing Power Stations (Thermal, Hydro and Gas) to generate economic power.
5. The Association also to be stated that in turn, there would be further chances of promotion to engineers from the level of Superintending Engineers to the level of Chief Engineers. Above all, TNEB Service Regulations mandate that SEs with left over service of minimum ONE YEAR alone could be considered for regular promotion as Chief Engineers and others could be promoted as Additional Chief Engineers only.
- 6. Any delay in filling up the vacant posts of Directors with the suitable relevant experienced chief Engineer(Electrical) may also affect the prospective chances of promotion as regular Chief Engineers to certain incumbents.**



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7. In the light of above necessity, the Association is emphasizing the Chairman cum Managing Director to take immediate steps to fill up all the above three vital of top posts from the incumbents of CEs (Electrical) with relevant experience & exposure by impressing on the Government of Tamil Nadu.

Thanking You, Sir,

With warm regards,

Yours sincerely,

(T. Javanthi)
26/08/19

General Secretary

Copy to JMD & D (D)/ TANGEDCO Ltd

Copy to MD, D(TP) & D(O) of TANTRANSCO Ltd.

Copy to the Secretary / TANGEDCO

