



# Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O No. 854 dated 6-4-1946)

Regn. No. 217/94

Chennai - 02.

30.07.2019.

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To

The Chairman cum Managing Director,  
Tamil Nadu Generation and Distribution  
Corporation Ltd.,  
144, Anna Salai,  
Chennai - 600 002.

Sir,

Lr.No. TNEBEA/GS/D.73/2019, dt.30.07.2019.

Sub: TNEBEA - Drawl of fresh panel of  
EE/Electrical suitable for promotion as  
SE/Electrical - Immediate action Adherence  
to crucial Date - Requesting - Regarding  
Ref: Lr.No.TNEBEA/GS/D.49/2019,  
dt.15.06.2019

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Vanakkam,

The Association is pleased to appreciate the TANGEDCO Board in taking effective measures approving the promotion panels despite there were immense difficulties. The delay caused in approving the same might be due to one reason or others but it deprives the rights of Engineers in certain times enjoying the benefit out of that after having served for a very long period with utmost sincerity and dedication. The management was also put to severe hardships because of the vacuum created by large number of vacancies.



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Time & again it is the earnest request of the Association to stick on to the crucial date to call for the fresh panel of Engineers in all cadres suitable for promotion irrespective of the fact that the existing panel whether exhausted or not. It is the present state of affair that the existing SE/EI. Panel got exhausted on 28.06.2019. Eventhough it is the fact that the crucial date for EE/EI. to SE/EI. is 1<sup>st</sup> of April every year, the suitability report for the year 2019 yet to be called for from the concerned circles. The very purpose of fixing the crucial date by the Board is to avoid delay in approving the panel and accumulation of vacancies in various posts. Nowadays it is not at all being adhered due to which huge number of vacancies are accumulated even in the higher cadres of CE/SE for want of approved panel, resulting ultimate discourage in the attitude and enthusiasm of Engineers in discharging their duties.

The SE/EI. Panel which got exhausted on 28/06/2019 and the present accumulated vacancies is almost 18 in Nos. and further 8 more vacancies in the cadre of SE will arise by the end of July'19. In addition to this 3 more vacancies may arise on filling up the vacancies of Directors.

It is the imperative to draw the fresh panel for SE/EI without any further delay. Had the anticipated vacancies are considered for 1 year on the date of approval of last panel, this could have been avoided.

It is pertinent to note that 2 of the Engineers (eligible) Er.Guruvammal & Er.Malayaman suitable to be promoted in the ensuing panel are about to retire on superannuation by Aug'19 & Sep'19 respectively approval of fresh panel may take considerable time which should not deprive the fair chances of getting due promotion before their superannuation .





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Hence Association is suggesting a measure for approval of Temporary Panel of SE/EI contained to 40 Nos in the called for panel which purpose of filling the accumulated vacancies & benefiting the sincere & hard worked Engineers.

Therefore Association requests the CMD to take immediate necessary action to initiate the approval of Temporary panel to meet out the exigencies at present benefitting the organization and retiring Engineers too followed by a regular panel to fill up the vacancies or annual basis which could be an encouraging and proactive step by the organization.

Thanking you sir.

Yours sincerely,

*(Handwritten signature)*  
20/07/19

(T. JAYANTHI)  
General Secretary.

Copy to JMD/TANGEDCO Ltd.  
Copy to MD/TANTRANSCO Ltd.  
Copy to Directors of TANGEDCO & TANTRANSCO Ltd.  
Copy to the Secretary, TANGEDCO.



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