



Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O No. 854 dated 6-4-1946)

Regn. No. 217/94

Chennai-2,
01.07.2019.

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To

The Chairman cum Managing Director,
TamilNadu Generation and Distribution Corpn Ltd,
144, Anna Salai,
Chennai – 600 002.

Lr.No. TNEBEA/D. 61 /2019 dt. 01.07.2019

Dear Sir,

Sub: TNEBEA – Appointment of OSDs - Request to
reconsider & to drop the proposals - Reg.

Vanakkam.

The Association wish the respected CMD & the Directors on this day of 63rd year of formation of TNEB and its successful running of the organization in the welfare of the public at large. It is all possible only because of the able guidance of the CMD & the Directors apart from the strenuous technical efforts of the Engineers/Officials along with the hard work of the employees. It is to be stated that TNEB Ltd is executing many major projects which are unique in nature for the welfare of the public at large and earned a reputed name.

While it is so, it is learnt that there are proposals to engage and appoint retired engineers as OSD's /Consultants to advice on and to oversee the existing projects/stations / works of the TANTRANSCO/TANGEDCO. The Association is constrained to state here that it is certainly a retrograde step in a wrong direction which may lead to disastrous steps and affect the Organization as a whole.



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Instead of appointing OSD's which is no-way going to be helpful for the organization , the management can go for a Think tank Committee/ Smart advisory committee which was in practice to go into the suggestion and measures given by various knowledgeable & brilliance personnel available in service of the organization. Even otherwise the Board can also think of forming Knowledge Teams to suggest measures to uplift the organization in all manners.

The Association wish to point out that the OSD's in general may not have responsibility in any manner for the decisions taken during their OSD tenure since they are not covered under service regulations.

Due to their intervention, the Engineers in the regular cadre would not be in a position to involve whole heartedly and discharge their services with their affluent knowledge which may affect the day to day works.

In the light of the above, the Board has earlier scrapped the proposals of appointing OSDs. Past experience is the best form of exercise to analyze any such issues before finalization.

The Association suggests that TANGEDCO must harness the excellent potential of our existing Engineers in service instead of searching from retired engineers through the process of appointing OSDs.

In the situations enumerated, the Association is requesting the Chairman to drop the proposal of appointing OSDs and oblige.

Thanking you,

With warm regards

Yours sincerely,

(T. Jayanthi)

General Secretary

Copy to the JMD/TANGEDCO

Copy to the MD/TANTRANSCO Ltd

Copy to the D (D), D(G), D(P) D(TP) & D(O)