



Finance (BPE) Department ,
Secretariat,
Chennai - 600 009

Letter No. 64466/Fin(BPE)/2012 dated 29 .11.2012

From
Thiru. K.Shanmugam, I.A.S.,
Principal Secretary to Government

To
The Chief Executive Officers of all
State Public Sector Undertakings / Statutory Boards.

Sir/ Madam,

Sub: Award of Incentive to the Government employees who have rendered 25 years of unblemished service - Orders issued - Extension of the same to State Public Sector Undertakings / Statutory Boards - Regarding.

Ref: 1) G.O.Ms.No.390/Finance (Paycell) Dept dt.7.11.2012

I am directed to enclose a copy of the G.O. cited wherein the Government have issued orders sanctioning cash award of Rs.2000/- (Rupees two thousand only) as an incentive to the employees who have rendered twenty five years of unblemished service along with a Certificate (Annexure) and request you to adopt the above G.O. after placing the same before the Board of your Corporation/ Statutory Board subject to the conditions that (a) the grant of such cash award of Rs.2000/- (Rupees two thousand only) shall be considered in respect of the employees who have completed 25 years of unblemished service in the organization (b) unblemished record of service would mean absence of any punishment or adverse remark in the record excluding warnings (c) consideration of such award in respect of the employees against whom a charge is pending or contemplated may be deferred and the same may be taken up if they are exonerated subsequently (d) any sort of financial assistance from the Government shall not be sought for while implementing the above concession.

Yours faithfully,

C.N. Balaji
3-12-2012
for Principal Secretary to Government

Copy to :
All Departments of Secretariat,
All Finance Directors

la
3-12-12



(Abstract)

Award of cash incentive to the Government employees who have rendered 25 years of unblemished service - Orders Issued.

FINANCE (PAY CELL) DEPARTMENT

G.O.Ms.No.390

Dated:07--11--2012

lypasi, 22.

Thiruvalluvar Aandu, 2043.

Read:

1. G.O.Ms.No.13, Finance (Pay Cell) Department, dated: 04—01--1996.
2. SB Order No.22 / 2011, letter No.113-01 / 2011-SB dated: 24-11-2011, the Department of Posts, Ministry of Communication and Information Technology, Government of India.

ORDER:

In the Government Order read above, orders have been issued to the effect that the Government employees who have completed 25 years of unblemished service under the State Government shall be awarded with an Indira Vikas Patra in the denomination of Rs.1,000/- (Rupees one thousand only) with an initial value of Rs.500/- (Rupees five hundred only). Subsequently, Kisan Vikas Patra was issued in lieu of Indira Vikas Patra.

2) In the letter second read above, the Government of India has conveyed its decision of discontinuing the sale of Kisan Vikas Patra with effect from 1--12--2011 consequent on rationalization of schemes.

3) Consequent on the closure of the scheme of Kisan Vikas Patra, requests were made from various Departments of Secretariat / Head of Departments to provide an alternate incentive in lieu of Kisan Vikas Patra awarded for rendering of 25 years of unblemished service by the employees. The Government has examined the issue in detail and considering the quantum of incentive fixed fifteen years ago, it was felt necessary that the twenty five years of unblemished service rendered by the employees should be recognised in a proper perspective and therefore it has been decided to grant cash award as an incentive to the above employees. Accordingly, Government direct that a cash award of Rs.2,000/- (Rupees two thousand only) shall be sanctioned to the employees who have rendered twenty five years of

//p.t.o//

unblemished service along with a Certificate (Annexure enclosed) issued on behalf of Government duly recognizing their unblemished services.

4) The Government also direct that the appointing authorities concerned shall prepare a list of employees who have completed 25 years of unblemished service once in every six months i.e. on the 1st January and 1st July of every year and issue sanction orders for issue of cash award of Rs.2,000/- (Rupees two thousand only) so as to enable the Drawing and Disbursing Officers to claim the same and make payment to the employees concerned. Further, there shall be no change in the conditions stipulated in para--3 of the Government Order cited and subsequent clarification issued in this regard.

5) These orders shall also apply to the teaching and non-teaching staff of local bodies and aided educational institutions.

6) The expenditure shall be debited to the detailed head of account "59 Prizes and Awards" under the relevant sub-head, minor, sub-major and major heads of account.

7) Necessary additional funds will be provided in Revised Estimate / Final Modified Appropriation 2012--2013. Pending provision of such funds, the Heads of Department concerned are permitted to incur the expenditure under the relevant head of account and the same may be included in the proposals sent to Government for Revised Estimate / Final Modified Appropriation 2012--2013.

8) In cases where the sanction for issue of Kisan Vikas Patra has already been made and the amount drawn and kept in the accounts of the Drawing Officers for purchase of Kisan Vikas Patra, which has been dispensed such amounts shall be remitted to the Government account and orders sanctioning Kisan Vikas Patra in such cases shall be cancelled and fresh orders be issued for sanction of cash award to such employees.

9) This order is issued with Additional Sanction Ledger No.1568 (One Thousand Five Hundred and Sixty Eight)

(BY ORDER OF THE GOVERNOR)

K. SHANMUGAM,
PRINCIPAL SECRETARY TO GOVERNMENT.

To

All Secretaries to Government.

The Secretary, Legislative Assembly, Secretariat, Chennai-600 009.

The Secretary to the Governor, Chennai--32.

The Comptroller, Governors Household, Raj Bhavan, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 600 032.

All Departments of Secretariat (OP / Bills), Chennai – 9.

All Heads of Departments.

All Collectors / All District Judges / All Chief Judicial Magistrates.

--: 3 --

The Accountant General (Accounts & Entitlements), Chennai- 600 018.
The Principal Accountant General (Audit.I), Chennai-600 018.
The Accountant General (Audit.II), Chennai-600 018.
The Accountant General (CAB), Chennai-600 009 / Madurai.
The Registrar General, High Court, Chennai-600 104.
The Chairman, Tamil Nadu Public Service Commission, Chennai-600 002.
The Registrar of all Universities in Tamil Nadu.
The Principal Secretary & Commissioner of Treasuries and Accounts, Chennai-15.
The Director of Pension, DMS Complex, Chennai-600 006.
The Director of Local Fund Audit, Chennai – 108.
The Pension Pay Officer, Chennai- 600 006.
The Pay and Accounts Officer, Secretariat, Chennai-9.
The Pay and Accounts Officer,(North / South / East) Chennai- 1 / 35 / 5.
The Pay and Accounts Officer, Madurai - 625 001.
All Treasury Officers / Sub-Treasury Officers.
All Commissioners of Corporations / Municipal Commissioners/ Town Panchayat and Panchayat Union Commissioners.

Copy to:

The Secretary to Hon'ble Chief Minister, Chennai—9.
The Special Personal Assistant to Hon'ble Minister, Finance, Chennai-9
The Private Secretary to Chief Secretary to Government, Chennai-9.
The Private Secretary to Principal Secretary to Government, Finance Department, Chennai-9,
Finance (BG-II) Department, Chennai-9.
Stock File / Spare Copies.

/Forwarded By Order/

Leidhas
7/11/2012

UNDER SECRETARY TO GOVERNMENT.

ANNEXURE



CERTIFICATE OF COMMEMORATION

Certified that Thiru / Tmt.-----
working as ----- in -----
Department has completed 25 years of unblemished service on -----.
The unblemished services rendered by the above employee is
commemorated by Government.

Dated:
Place :

HEAD OF DEPARTMENT /
PRINCIPAL SECRETARY TO GOVERNMENT.

//True Copy//

Seidhas
7/11/2012

UNDER SECRETARY TO GOVERNMENT.