

# Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 6-4-1946)

Regn. No.217/94

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To

The Chairman cum Managing Director,  
Tamil Nadu Generation and Distribution Corporation Limited,  
Chennai – 600 002.

**Lr.No.TNEBEA/GS/D. 108/2013 dated 06-05-2013:**

07

Sir,

**Sub:** Appraisal on the plight of Assistant Engineers in TANGEDCO with pictorials – Revision of pay scale based on the recommendations of the One Man Commission – Adoption of G.Os - Requested – Reg.

**Ref:** 1. Lr.No.: TNEBEA/GS/D.063/2010 dated 06.09.2010,  
2. Lr.No.: TNEBEA/GS/D.011/2011 dated 25.02.2011,  
3. Lr.No.: TNEBEA/GS/D.012/2012 dated 06.02.2012,  
4. Lr.No.: TNEBEA/GS/D.045/2012 dated 15.06.2012,  
5. Lr.No.: TNEBEA/GS/D.085/2012 dated 22.12.2012,  
6. Lr.No.: TNEBEA/GS/D.101/2013 dated 15.04.2013.

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Vanakkam.

As a responsible Association, the TNEB Engineers' Association is constrained to put forth the following few lines about the present state of affairs of the Assistant Engineers in TANGEDCO.

TNEB Engineers' Association has been representing for revising the pay scale of Assistant Engineers based on the One Man Commission implemented in Govt. Departments from the year 2010 vide letters in Reference,

Though our respected CMD is fully aware of the facts about the recommendations & implementation of One Man Commission in various Govt. Departments, it is our bound duty to put forth the following extracts as we consider it as our genuine demand:

"Electricity Avenue", 144, Anna Salai, Chennai - 600 002.

E-mail : tnebea@gmail.com Web : www.tnebengineers.in

Association : 044 28520731 / 28547303

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- The "One Man Commission" has been kind enough to recommend fixation of pay for the Assistant Engineers in the revised scale of pay at Rs.15600-39100+5400 in PB3 instead of Rs.9300-34800+GP4700 in PB2 as per the G.O. Ms.No.312 & 256 Finance (PC) Department, dated 26.08.2010.
- As per the recommendations, the Grade Pay has also been enhanced from Rs.5400/- to Rs.6600/- for the Assistant Executive Engineers, Rs.6600/- to Rs.7600/- for the Executive Engineers and from Rs.8900/- to Rs.9500/- for the Chief Engineers.

The Association further desires to point out the following in this regard:

- It is an ever-practiced convention to offer a higher scale of pay for the Assistant Engineers of the Board over their counterparts in the Government departments,
- For example, during the wage revision w.e.f. 01.12.1996, the Board extended a scale of pay of Rs.7225-225-13525, while the Government extended Rs.6500-200-11100 to the Assistant Engineers of the Government Departments with an increase of around 12%,
- But, contrary to the above, during the recent wage revision w.e.f. 01.12.2007, the Board ordered a revised scale of pay of Rs.10100-34800+GP4600 in PB2 to the Assistant Engineers, based on the scale of pay at Rs.9300-34800+GP4700 offered by the Government. What is more pathetic is the reduction in the Grade Pay as our Assistant Engineers were granted Grade Pay at Rs.4600/- while it is at Rs.4700/- for the Assistant Engineers of the Government Departments,
- The revised scale of pay at Rs.15600-39100+GP5400 in PB3 has been extended exclusively to the Assistant Engineers only, duly taking into account of their educational qualification of a professional degree and their onerous nature of duties and responsibilities,

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- The elevation granted to the Assistant Engineers is thus unique, since similar elevation was not extended to other categories of employees of Govt. Departments who were in the same pre-revised scale of pay of Rs.6500-200-11100 along with the Assistant Engineers,
- It was categorically made clear in the report of the ONE MAN COMMISSION itself that what is now suggested is not "SCALE TO SCALE REVISION" and it is only "RECTIFICATION OF ANOMALY".

In order to understand the anomaly in the Pay scale and in the Grade Pay/ Increment, a comparison between the AE pay scale in the Govt. of Tamil Nadu and the AE pay scale in the TANGEDCO has been made in the form of Bar-chart.

The pictorials enclosed herewith in the last page clearly depict the following:

( **Assistant Engineer pay scale in Govt. of Tamil Nadu**  
**Vs**  
**Assistant Engineer pay scale in TANGEDCO**)

- (a). increase in Board's scale of Pay over the Govt. scale in percentage and
  - (b). increase in increment/Grade Pay from 1960s.
- As our CMD is fully aware, even though several lakhs of Govt. employees from several categories from various Departments are benefitted out of the recommendations of One Man Commission, **the Assistant Engineers in TANGEDCO are the only category who are deprived of the benefits for almost 3 years getting lesser pay than their counterparts in other Departments** which causes displeasure and embarrassment.

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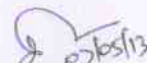
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Under the above circumstances, the TNEB Engineers' Association therefore requests that the respected CMD may be pleased to consider the following:

- (1). **Adoption of the unassailable recommendation of the "One Man Commission" duly taking into account the ever practiced convention of enhanced pay to the Assistant Engineers of TNEB compared to the Assistant Engineers of Government Departments,**
- (2). **To extend proportional enhancement in the Grade Pay to the category of Assistant Executive Engineers, Executive Engineers, Superintending Engineers and Chief Engineers as ordered in the Government.**

Thanking you,  
With warm regards.

Yours sincerely,

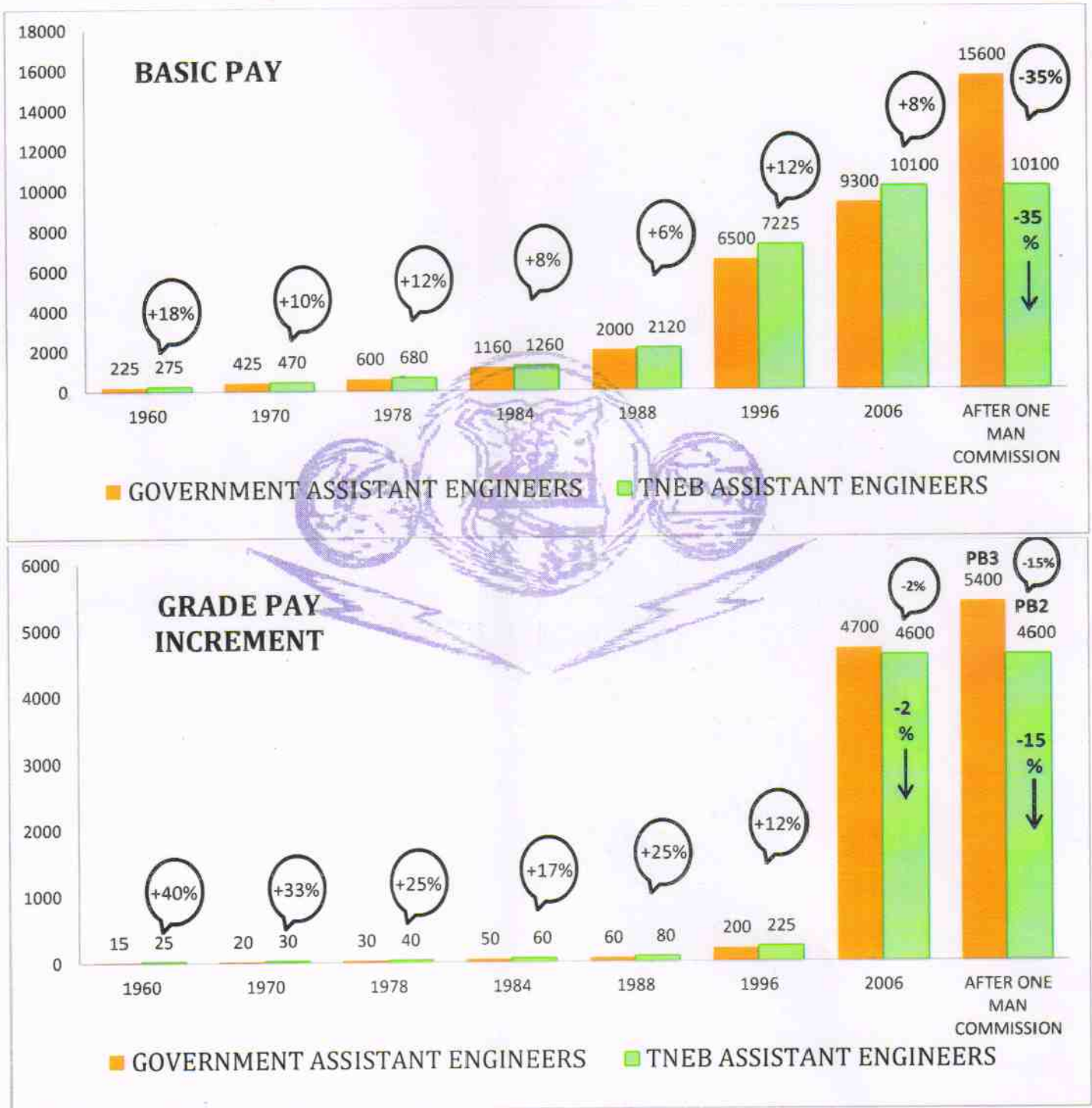
  
(S.Sankara Narayanan)  
General Secretary.

Copy to

- The Director/Distribution/TANGEDCO/Chennai,
- The Director/Generation/TANGEDCO/Chennai,
- The Director/Finance/TANGEDCO/Chennai,
- The Secretary/TANGEDCO/Chennai,
- The Managing Director/TANTRANSCO/Chennai,
- The Director/Transmission Projects/TANTRANSCO/Chennai,
- The Director/Operation/TANTRANSCO/Chennai,
- The Director/Finance/TANTRANSCO/Chennai.

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