

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

SECRETARIAT BRANCH

144, Anna Salai, Chennai-2

Memo.No.74932/A18/A182/2014 – 1, dated 15.12.2014.

Sub: RETIREMENT BENEFITS – Encashment of Unearned Leave on Private Affairs at the time of retirement of employees/Officers – Kept in abeyance restored – Difference due to Wage Revision – Certain instructions – Issued.

Ref: i) (P) B.P.(FB) No.75 (SB) dated 06.11.1996.

ii) (P) B.P.(FB) No.76 (SB) dated 11.09.1997.

iii) (P)CMD TANGEDCO Proceedings No.52 (SB), dt.14.2.2014.

**iv) From Accounts Branch U.O.Note No.12506/AAo/Estt/
D.23/D.234/2014, dated 01-09-2014.**

In the Board Proceedings first cited above, orders were issued that at the time of retirement, 50% of Unearned Leave on Private Affairs standing at the credit of the employees up to a maximum of 90 days, be entitled for encashment and drawal of full leave salary subject to fulfillment of conditions specified therein. In the Board Proceedings second cited, the above orders were kept in abeyance. Due to this, the encashment of Unearned Leave on Private Affairs were not claimed and paid to the employees retired after 10.9.1997. In the proceedings third cited, the orders issued in the Board Proceedings first cited was restored and the arrears accruing therefor be paid in ten equal monthly instalments commencing from April, 2014.

2. Now, in the reference fourth cited, it has been brought to the notice that in view of the orders issued in the reference second cited, the difference in encashment of Unearned Leave on Private Affairs consequent to the Wage Revision ordered with effect from 1.12.1996 was also not claimed. Hence it was requested for clarification for sanction of the said benefit namely difference in encashment of Unearned Leave on Private Affairs to those retired from 1.12.1996 to 11.9.1997. The same has been considered.

3. Accordingly, all the Pension Sanctioning Authorities are instructed to sanction the difference in encashment of Un-earned Leave on Private Affairs to those who retired from 1.12.1996 to 11.9.1997, consequent on revision of wages ordered with effect from 1.12.1996 and pay the arrears in one lumpsum.

(BY ORDER OF THE CHAIRMAN-CUM-MANAGING DIRECTOR)

**S.CHINNARAJALU
SECRETARY.**

To
All Chief Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.
The Residential Audit Officer/Chennai-2.

Copy to:

The Chairman-cum-Managing Director's Table.
The Managing Director/TANTRANSCO.
All Directors of TANGEDCO & TANTRANSCO.
The Director General of Police/Vigilance/Chennai-2.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
All Senior Personnel Officers/Administrative Branch/Chennai-2.
The Executive Assistant to Chairman-cum-Managing Director.
The Asst. Personnel Officer/Tamil Development – for publication in the Bulletin
(2 copies)

All Officers/Sections in Secretariat Branch.
All Asst. Personnel Officers/Adm. Branch/Chennai-2.
Tamil Nadu Electricity Worker's Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers' Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees.
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalr Sangam.
Tamil Nadu National Electricity Workers' Federation (INTUC) (2 groups)
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress (NLO)
Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
T.N.E.B. Finance and Accounts Officers' Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr. Amedkar Employees Union.
The President/TNEB Retired Officials Association,
No.14 (Old No.7), 2nd Main Road, Ram Nagar, Chennai-600 082.
The General Secretary/Federation of TNEB Pensioners Associations,
G2, Plot No.87, Door No.31, Ramyam Apt., Nehru St, Alwarthirunagar,
Chennai-87.
The General Secretary/TNEB Pensioners' Progressive Union,
No.33, Bootha Perumal Street, Anna Salai, Chennai-600 002.
The General Secretary/Electricity Board Pensioners' Welfare Association,
No.27, Mosque Street, Chepauk, Chennai-600 005.
The General Secretary/Tamil Nadu Electricity Retired Workers' Association,
No.16, 10th East Main Road, Gandhi Nagar, Vellore-6.
The General Secretary/TNEB Retired Employees & Officers Association,
No.18, Ellaiyamman Koil Street, West Mambalam, Chennai-600033.

::TRUE COPY :: FORWARDED BY ORDER ::

R. Vith
16/12/14
SECTION OFFICER.