

**TAMIL NADU GENERATION AND DISTRIBUTION**  
**COPORATION LIMITED**

(ABSTRACT)

TANGEDCO – Special pay and Allowances - Enhancement of Special Pay and Insurance policy coverage to the employees working in Hot Line crew – Orders – Issued.

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**(SECRETARIAT BRANCH)**

**(Per) FB TANGEDCO Proceedings No.29,**

**Dated 05.11.2016**

lyppasi 20.

Thiruvalluvar Aandu 2047

Read:

- i. B.P. Ms. No.380, dated 07.02.1962.
- ii. B.P. Ms. No.1471, (SB) dated 27.10.1977.
- iii. (Per.) B.P. (Ch) No.179 (SB) dated 18.07.2007.
- iv. (Per) B.P. (Ch) No.223 (SB) dated 21-11-2009.
- v. (Per) B.P. (Ch) No.224 (SB) dated 21-11-2009.

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**PROCEEDINGS:-**

In the Board's Proceedings first cited, orders were issued for purchase of insurance policies for each member of Hot Line crew, covering deaths and permanent disability for the members in the rank of supervisor and above for Rs.10,000/- and the members below the rank of supervisor for Rs.5,000/-. Subsequently, the value of Insurance policy was increased from Rs.10,000/- to Rs.1,00,000/- as ordered in the reference third cited.

2. In the Board's Proceedings second cited orders were sanctioning Special pay @ 15% of basic pay to all the Hot Line crew members attending to Hot Line works in the Board with retrospective effect from 22.10.1973.

3. In the Board's Proceedings fourth and fifth cited orders were issued for Revision of wages with effect from 1-12-2007. Among other things, it was also ordered to revise the Special Pay to Hot Line Staffs by doubling the existing slab rate.

4. It has been represented by the Unions and employees of Hot Line crew to enhance the Hot Line Special pay from flat rate to percentage basis and also to enhance the value of Insurance policy coverage, considering the risk involved in their job.

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5. The request has been examined in detail. After careful consideration, it has been decided to revise the Hot Line special pay allowed to the Hot Line crew members from the existing flat rate to 25% of Basic Pay + Grade Pay including Executive Engineer and this will take effect from the date of issue of this order and order accordingly. It is also ordered to enhance the value of the Insurance policy covering death and permanent disability to each member of the Hot Line crew from Rs. 1,00,000/- to Rs.15,00,000/- (Rupees Fifteen Lakhs only). The enhanced insurance value will come into effect from next renewal of the existing policies. The Superintending Engineer/ Chennai Electricity Distribution Circle/West is directed to make sure that all premium are paid regularly to the Insurance Company in respect of all the Hot Line crew members at his end on due dates.

6. The receipt of the Board's Proceedings shall be acknowledged.

**(BY ORDER OF THE BOARD)**

**R. BALAJI,  
SECRETARY.**

To  
All Chief Engineers.  
The Chief Financial Controller/General and Revenue/Accounts Branch.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Chief Internal Audit Officer/Audit Branch.

**Copy to:-**

The Chairman cum Managing Director's Table.  
The Director General of Police/Vigilance.  
The Managing Director/TANTRANSCO.  
All Directors/TANGEDCO and TANTRANSCO.  
The Secretary/TANGEDCO/Chennai-2.  
The Legal Adviser.  
The Executive Assistant to Chairman cum Managing Director's office.  
The Industrial Relations Adviser/TANGEDCO.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Industrial Relations Officer/TANGEDCO.  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).  
All Branches.  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).

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Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union .

:: TRUE COPY :: FORWARDED :: BY ORDER ::

SECTION OFFICER.